

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – February 8, 2016
West Orange High School
51 Conforti Avenue

Agenda

- I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**
- II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**
 - A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 5, 2016.
 - B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
 - C. That said notice was posted in the lobby of the Administration Building of the Board of Education.
- III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF January 13 and 19 and February 2, 2016 (Att. #1)**
- IV. SUPERINTENDENT/ BOARD REPORTS**
 - A. K-12 Science Presentation
 - B. Re-registration Process
 - C. PARCC
 - D. Strategic Planning Meeting - Thursday, February 18, 2016
 - E. Honors Update Grades 6-8
 - F. HIB Report
 - G. Athletic/Extracurricular Update
- V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**
- VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**
 - A. PERSONNEL**
 - 1. Resignations / Retirements**
 - a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
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Eileen Cardone	WOHS	Special Education	Retirement 30 years	7/1/16
Geoffrey Grivalsky	Edison	Special Education	Resignation	4/1/16
Donald Jones	WOHS	Technology Students Association Co-Advisor	Resignation	1/12/16
Nancy Pisciotta	Hazel	Grade 2	Retirement 23 years	7/1/16
Reesa Weingold	Liberty	School Psychologist	Resignation	2/19/16 amended
Grace Yeo	Administration Building	Assistant School Business Administrator	Resignation	3/31/16

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Bernadine McManus	Redwood	Administrative Assistant	Retirement 25 years	7/1/16
Gisele Montoya	Hazel	Paraprofessional	Resignation	3/2/16
Michele Toscano	Mt. Pleasant	Lunch Aide	Resignation	1/22/16

2. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Carlene Hendricks	.8 St. Cloud / .2 Hazel	ESL Extended Assignment Substitute	Wegner Reassigned	N/A	N/A	\$200 per diem	1/20/16 - 2/29/16
Jacquelyn Parodi	Redwood	Resource Room Long Term Substitute	Rodriguez	BA	2	\$259 per diem	4/25/16 - 6/21/16
Jerry Peralta	Liberty	Spanish Leave Replacement	Velez	BA	2	\$51,862 prorated	1/4/16 - 4/1/16 amended
Mary Schulze	Edison	Mathematics Long Term Substitute	Andriola	BA	2	\$259 per diem	1/19/16 - 3/14/16
Suzanne Staropoli	Pleasantdale	Resource Room Long Term Substitute	Phelan	BA	2	\$259 per diem	11/23/15 - 12/23/15 amended
Suzanne Staropoli	Pleasantdale	Resource Room Leave Replacement	Phelan	BA	2	\$51,862 prorated	1/4/16 - 2/26/16 amended
Sharon Stieve	Redwood	Kindergarten Leave Replacement	Lapolla	MA	2	\$55,380 prorated	2/22/16 - 6/30/16
Deborah Struble	Mt. Pleasant	.5 Basic Skills / .5 Resource Room	New BSI .5	BA+30	2	\$54,516 prorated	1/25/16 - 6/30/16
Ricardo Thurston, Sr.	WOHS	Air Force Jr. ROTC	Yoh	BA	Off Guide amended	\$88,930 prorated amended	2/4/16 - 6/30/16

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Eric Brice, Sr.	Gregory	Paraprofessional	P. Dickman	BA	2	\$28,293 prorated	2/9/16 - 6/30/16
Yanira Escobar	WOHS	Paraprofessional	Negron	BA	5	\$29,079 prorated	2/8/16 - 6/30/16 amended

- c. Superintendent recommends approval to the Board of Education for the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Stacy Vaughan	Administration Building	Administrative Assistant	NJAEOP Option I	\$1,222 prorated	9/1/15

- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	2015-2016
Max Grossman	WOHS	Technology Students Association amended	\$1,435 prorated	1/12/16 - 6/30/16

- e. Superintendent recommends approval to the Board of Education for the following other additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Mauricio de Souza District Substitute	WOHS	Pit Orchestra Musician Spring Musical	\$125 per performance (not to exceed 5) \$60 per rehearsal (not to exceed 3)	2015-2016
Michael Jones	St. Cloud	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Teresa Lim	WOHS	Pit Orchestra Musician Spring Musical	\$125 per performance (not to exceed 5) \$60 per rehearsal (not to exceed 3)	2015-2016
Joshua Lopes OOD	WOHS	Pit Orchestra Musician Spring Musical	\$125 per performance (not to exceed 5) \$60 per rehearsal (not to exceed 3)	2015-2016
Gregory Marchesi	St. Cloud	Morning Breakfast Duty	\$35 per diem as assigned	2015-2016
Julie Wiseman OOD	WOHS	Color Guard Instructor: Winter	\$1,500 prorated	2015-2016 start date 2/9
Andrew Zhang District Substitute	WOHS	Pit Orchestra Musician Spring Musical	\$125 per performance (not to exceed 5) \$60 per rehearsal (not to exceed 3)	2015-2016

- f. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Debra Coen	WOHS	Technology Education	MA+30	13	\$15,913 prorated	1/19/16 - 6/21/16
Max Grossman	WOHS	Technology Education	BA	2	\$8,644 prorated	1/19/16 - 6/21/16
Anthony Prasa	WOHS	Technology Education	BA+15	14	\$14,375 prorated	1/19/16 - 6/21/16
Paul Simons	WOHS	Technology Education	MA+15	12	\$73.09 per period	1/20/16 - 2/3/16
Kimberly Szalkai	WOHS	Business Education	MA+30	14	\$17,004 prorated	2/4/16 - 6/21/16

- g. Superintendent recommends approval to the Board of Education for the following mentor assignments:

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Erin Lagatic	Teresa Lim	WOHS	\$275	2/1/16 - 6/30/16
Kelly McGovern	Suzanne Staropoli	Pleasantdale	\$366.66	1/4/16 - 6/30/16
Erica Valentini	Gabrielle Tino	Pleasantdale	\$275	2/1/16 - 6/30/16

- h. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2015-2016:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Roselie Dorcely	Substitute	X	X				
Paige Gainer	Substitute	X	X	X	X		
Lisa Kendal	CE	X	X				

3. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name/	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Elizabeth Cerrigone Family	Mt. Pleasant Grade 5	4/25/16 - 6/20/16	6/21/16 - 1/21/17	N/A	1/3/17
Kimberly Cerutti Family	Roosevelt Mathematics	3/14/16 - 5/9/16 amended	5/10/16 - 1/31/17	N/A	2/1/17
Shannon Core	WOHS Special Education	1/19/16 - 3/17/16	3/18/16 - 9/30/16	10/1/16 - 8/31/17	9/1/17

Family	Mathematics	amended	amended		
Elena Peres Family	WOHS Music	1/4/16 - 2/28/19 amended	1/29/16 - 8/31/17 amended	N/A	9/1/17
Diane Phelan Family	Pleasantdale Special Education	11/23/15 - 12/8/15	12/9/15 - 2/26/16 amended	N/A	2/29/16 amended
Toni Rodriguez Family	Redwood Special Education	4/25/16 - 6/1/16	6/2/16 - 6/30/16	N/A	9/1/16
Ralph Salvatore Medical	Gregory Basic Skills	2/8/16 - 3/29/16	3/30/16 - TBD	N/A	TBD
Carol Tuitt Medical	Gregory School Psychologist	9/1/15 - 1/5/16	1/6/16 - 2/29/16 amended	N/A	3/1/16 amended
Zoe Velez Family	Liberty Spanish	10/12/15 - 10/29/15	10/30/15 - 4/1/16 amended	N/A	4/4/16 amended

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Armani Brinson Medical	Administration Building Administrative Assistant	N/A	2/18/16 - 2/25/16	N/A	2/26/16

- c. Superintendent recommends approval to the Board of Education for the following absence(s) for certificated staff:

Employee #	Paid Leave	Type of Leave	End Date
4763	1/7/16 - 2/5/16 amended	Administrative	2/5/16

B. CURRICULUM AND INSTRUCTION

1. Recommend approval for field trips for the 2015-2016 school year. (Att. #2)
2. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
Patricia Aldworth	Special Education Teacher	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1906.66*	Local
Vicki Bauer	Phys Ed Teacher	Washington	NJASPERD Annual Convention Long Branch, NJ	2/22/16	\$70.00	Local
Kimberly Buckley	Special Ed Teacher	WOHS	Social Justice Curriculum Design	2/19/16	\$0	

			Montclair, NJ			
Amedeo Chirichiello	SAC	WOHS	School Social Workers: Addressing Barriers to Learning Iselin, NJ	3/7/16	\$125.00	Local
Jennifer Dahl	English Teacher	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1906.66*	Local
Cathy DelTufo	BSI Teacher	Washington	Applying Differentiated Instruction Principles to Co-Teaching New Providence, NJ	2/23/16	\$135.00	Title I
Paula Duffy	Payroll	Administration Building	Review of Pension Procedures New Brunswick, NJ	3/18/16	\$120.50	Local
Laura Duval	Occupational Therapist	Gregory	Handwriting Assessment Workshop New York, NY	4/29/16	\$245.00	Local
Suzanne Forgione	BSI Teacher	Washington	Applying Differentiated Instruction Principles to Co-Teaching New Providence, NJ	2/23/16	\$135.00	Title I
Allison Gibbons	Music Teacher	Gregory	NJ Music Educator's Association East Brunswick, NJ	2/18/16-2/20/16	\$209.49	Teacher paid
Keshia Golding- Cooper	Student Assistance Counselor	WOHS	Understanding the Real Role of the School Safety Team Monroe, NJ	2/23/16	\$149.00	Local
Andrew Guglielmo	Social Studies Teacher	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1906.66*	Local
Pamela Halstead Stewart	Guidance Counselor	Edison	Prep to Build Workshop Dumont, NJ	2/10/16, 2/11/16	\$400.00	Local
Zoila Hernandez	Occupational Therapist	WOHS	Autism: Across the Spectrum New Brunswick, NJ	3/4/16	\$218.90	Local
Tagen Jacobus	Science Teacher	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1906.66*	Local
Denise Keastead	Payroll	Administration Building	Review of Pension Procedures New Brunswick, NJ	3/18/16	\$120.50	Local
Robert Klemt	Principal	Liberty	NJAMLE Annual Conference Union, NJ	3/11/16	\$127.53	Local
Erin Lagatic	Instrumental Teacher	WOHS	NJBA Middle and High School Band Directors' Event New London, CT	3/11/16	\$0	
Albina Loconsole	BSI Teacher	Washington	Applying Differentiated Instruction Principles to Co-Teaching New Providence, NJ	2/23/16	\$135.00	Title I
Kimberly Mancarella	Assistant Principal	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1906.66*	Local

Gregory Marchesi	Phys Ed Teacher	St. Cloud	NJAPERD Annual Convention Long Branch, NJ	2/22/16	\$60.00	Local
Allan Norville	Math Teacher	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1906.66*	Local
Elise Norwitz	Payroll	Administration Building	Review of Pension Procedures New Brunswick, NJ	3/18/16	\$120.50	Local
Stephen Olshalsky	Social Studies Supervisor	WOHS	NJSSSA Elementary Meeting Piscataway, NJ	3/4/16	\$0	
Bonnie Pomeroy	Music Teacher	Edison	NJ Music Educator's Association East Brunswick, NJ	2/19/16	\$165.00	Teacher paid
Fil Santiago	Director of Technology	Administration Building	PARCC Training for District Technology Coordinators Whippany, NJ	3/9/16	\$0	
Janine Sullivan	English Teacher	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1906.66*	Local
Tynia Thomassie	Technology Integration Specialist	Administration Building	PARCC Training for District Technology Coordinators Whippany, NJ	3/9/16	\$9.80	Local
Veronica Traversari	World Language Teacher	Hazel	Northeast Conference New York, NY	2/11/16-2/13/16	\$172.92 \$172.93	Local Teacher paid
Elba Valdez	Spanish Teacher	Gregory	Northeast Conference New York, NY	2/11/16	\$100.00	Local
Erica Valentini	Pre-K Teacher	Pleasantdale	Tools of the Mind Presentation Berkeley Heights, NJ	2/11/16	\$0	
Marcella Vitale	Phys Ed Teacher	WOHS	NJAPERD Annual Convention Long Branch, NJ	2/23/16	\$0	
Heather Yates**	Special Education Teacher	WOHS	AVID Summer Institute Philadelphia, PA	7/18/16-7/20/16	\$1,906.66*	Local
Joshua Zimmer	Instrumental Teacher	WOHS	NJBA Middle and High School Band Directors' Event New London, CT	3/11/16	\$0	

*Revised amount

** Replacing Jonathan Tick

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2015-2016 School Year:

Student #	Placement	Start Date	Tuition	Budgeted/Unbudgeted
2606005 (previously approved 1/4/16)	Essex Campus Academy Fairfield, NJ	12/21/2015 (revised)	\$12,880.70 (Revised) \$1,840.10 per month	Unbudgeted
2707036	Essex Junior Academy Cedar Grove, NJ	2/2/2016	\$9,200.50 \$1,840.10 per month	Unbudgeted

2. Recommend approval for the following service provider for Out of District services as per IEP:

Student #	Agency	Service	Rate	Not to Exceed	Budgeted/ Unbudgeted
2508085 (previously approved 1/19/16)	UCESC Lamberts Mill Academy Westfield, NJ	Transition/ SLE Program	\$408 per month, February through June 2016	\$2,040	Budgeted

b.) Business Office

1. Recommend approval of the 2/8/16 Bills List: (Att. #3)

Payroll/Benefits	\$14,683,297.27
Transportation	\$ 769,156.62
Tuition (Spec. Ed./Charter)	\$ 482,465.72
Instruction	\$ 85,338.25
Facilities	\$ 311,125.57
Grants	\$ 195,545.29
Food Service	\$ 5,779.97
Support Svcs/Co-Curricular/Athletics/Misc	<u>\$ 194,549.91</u>
	\$16,727,258.60

2. Recommend approval of Shared Services Agreement with the Township of West Orange to provide for expansion of faculty and administrative parking, and construction of a bus lane at Gregory Elementary School.
3. Recommend acceptance of the following donation(s):

Donor	Recipient	Donation
Rutgers University	Liberty School	\$750.00

4. Recommend approval to dispose of six (6) obsolete exercise bikes; net worth minimal (scrap metal).

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB

Report ending February 8, 2016.

VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VIII. NEXT BOARD MEETING to be held at 8:00 p.m. on February 22, 2016 at West Orange High School.

IX. PETITIONS AND HEARINGS OF CITIZENS

X. ADJOURNMENT

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. - February 8, 2016
West Orange High School
51 Conforti Avenue
Agenda Addendum

A. PERSONNEL

2. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Carlene Hendricks	.8 St. Cloud / .2 Hazel	ESL Extended Assignment Substitute	Wegner Reassigned	N/A	N/A	\$200 per diem	1/20/16 - 2/10/16 amended
Catherine Jones	.8 St. Cloud / .2 Hazel	ESL	Wegner Reassigned	MA+15	3	\$59,387 prorated	2/11/16 - 6/30/16

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Sean Norton	WOHS	Paraprofessional	Nettingham	BA	4	\$28,936 prorated	2/16/16 - 6/30/16
Ofelia Rodriguez	Redwood	Paraprofessional	New	BA	8	\$30,526 prorated	2/9/16 - 6/30/16

4. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Charmaine Cousins Involuntary	Liberty	Paraprofessional	Roosevelt	Paraprofessional	2/9/16

West Orange School District

Field Trips 2015-2016

2-8-2016

School	Grade	Course/Group	Destination
Pleasantdale	Pre-K		Funtime Junction
Pleasantdale	2		Trailside Nature Center
WOHS	9-12	NJFEA	Monmouth University

**SHARED SERVICES AGREEMENT BETWEEN THE
TOWNSHIP OF WEST ORANGE, IN THE COUNTY OF
ESSEX, STATE OF NEW JERSEY**

AND

**BOARD OF EDUCATION OF THE TOWNSHIP OF WEST
ORANGE IN THE COUNTY OF ESSEX, STATE OF NEW
JERSEY,**

**PROVIDING FOR EXPANSION OF FACULTY AND
ADMINISTRATIVE PARKING AND CONSTRUCTION OF A
BUS LANE AT THE GREGORY ELEMENTARY SCHOOL IN
AND FOR THE TOWNSHIP OF WEST ORANGE**

SHARED SERVICES AGREEMENT

This SHARED SERVICES AGREEMENT (the "Agreement") shall be and hereby is entered, between the Township of West Orange, a municipality in the County of Essex and State of New Jersey whose address is 66 Main Street, West Orange, New Jersey 07052 (the "Township") and the Board of Education of the Township of West Orange, a school district and political subdivision in the County of Essex and State of New Jersey whose address is 179 Eagle Rock Avenue, West Orange, New Jersey 07052 (the "School District"), dated as of February ____, 2016.

WITNESSETH:

WHEREAS, the Township and School District (collectively referred to as the "Parties") have entered into various shared services and inter-local services agreements in the past, which assist in the improvements of facilities of the School District for school and municipal services;

WHEREAS, a shared services agreement is needed to effectuate improvements to the Gregory Elementary School, located at 301 Gregory Avenue, West Orange, New Jersey 07052 (the "Gregory School"), and the Township and the School District have determined that it is the most cost effective and in the best interests of the Township, the School District and the residents thereof for the Township and the School District to be jointly responsible for expanding the existing faculty and administrative parking at the Gregory School and designating a bus drop off lane on school property; and

WHEREAS, the Gregory School bus lane is currently located on a public street and there is substantial traffic congestion due to the limited amount of faculty and administrative parking available at the Gregory School; and

WHEREAS, the Township and School District agree that expansion of the existing faculty and administrative parking and construction of a bus lane in front of the Gregory School would be beneficial to the Township, the School District, and Township residents; and

WHEREAS, the Township and School District intend to improve the current parking situation at the Gregory School by expanding or causing the expansion of existing faculty and administrative parking and creation of a designated semi-circular bus drop off lane in front of the Gregory School, and the Township desires to assist the School District with the improvement of same (with such improvement being referred to hereinafter as the "Project"); and

WHEREAS, the Project cost is estimated to be \$400,000, which will be financed through bond obligations, as set forth in Township Bond Ordinance No. _____ (the "Bond Ordinance"), the terms of which shall be deemed to be applicable to this Agreement and incorporated herein; and

WHEREAS, the Township and the School District desire to set forth certain terms and conditions relating to the Project and payment therefor; and

WHEREAS, the Shared Services Act, N.J.S.A. 40A:65-1, et seq., authorizes and encourages local units, including municipalities and school districts, to enter into local contracts for services performed by local units in accordance with law for the purpose of reducing property taxes through reduction of expenses; and

WHEREAS, municipalities and school districts are expressly authorized to work together for the provision of recreational and educational related improvements pursuant to N.J.S.A. 40:48-2, N.J.S.A. 40:61-1, N.J.S.A. 40:61-5, N.J.S.A. 18A:20-22, and the Shared Services Act; and

WHEREAS, the Township approved the execution of this Agreement by resolution adopted on February ____, 2016, and the School District approved the execution of this Agreement by resolution adopted on February ____, 2016;

NOW, THEREFORE, the Parties hereto mutually agree as follows:

Section 1. The Township and the School District will act together in accordance with this Agreement to implement the Project for a total estimated cost of \$400,000.00, with the sum to be satisfied pursuant to the terms of the Bond Ordinance.

Section 2. The Township will, pursuant to the Bond Ordinance, make the funds available for implementation of the Project, and the Township shall be responsible for the implementation of the Project in accordance with the requirements of law.

Section 3. The Township shall be solely responsible for paying the amount of funds available pursuant the Bond Ordinance.

Section 4. The School District shall make the Gregory School property available for the improvements and implementation of the Project at reasonable times, and shall be responsible for overseeing timely completion of the Project. The School District shall be solely responsible for the design and approval of the architectural plans in accordance with applicable laws and regulations.

Section 5. Upon completion of the Project, the School District shall be responsible for the upkeep and maintenance of the Project and all improvements.

Section 6. The Township and the School District each hold each other harmless against any claims, demands, liabilities, damages, losses, costs, charges, and any and all expenses (including, but not limited to, reasonable attorneys' fees) that either may be incurred or to which the Parties may be subjected as a consequence directly or indirectly of any breach or nonperformance by either party of its obligations under this Agreement or by the willful or negligent act of either party in connection with its performance or nonperformance.

Section 7. The Township shall ensure that the contractor responsible for the Project submit proof of and maintain liability insurance in the amount of at least one million (\$1,000,000.00) dollars and shall name the Parties as additional insured.

Section 8. The Parties' rights and obligations under this Agreement shall not be assigned by either party without the written consent of the other.

Section 9. This Agreement shall remain in effect for a period of ten (10) years from the date of this Agreement.

Section 10. This Agreement shall not affect or impact any other existing rights, liabilities or obligations of the Township and/or School District, pursuant to State and federal law.

Section 11. This Agreement may not be amended or modified for any reason without the express prior written consent of the Parties hereto.

Section 12. In the event that any provision of this Agreement shall be held to be invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision hereof.

Section 13. This Agreement sets forth the entire understanding of the Parties hereto with respect to the transactions contemplated herein. No change or modification of this Agreement shall be valid unless the same is in writing, duly authorized and signed by all the Parties hereto.

Section 14. It is understood and agreed that nothing which is contained in this Agreement shall be construed as a waiver on the part of the Parties, or of any right which is not explicitly waived in this Agreement.

Section 15. This Agreement shall be governed by the laws of the State of New Jersey.

IN WITNESS WHEREOF, the Township has caused this Agreement to be executed in its corporate name by its duly authorized representative, and the School District has caused this Agreement to be executed in its name by its duly Authorized Representative, as of the date first above written but on the date set forth below.

[SEAL]

**TOWNSHIP OF WEST ORANGE, IN THE
COUNTY OF ESSEX, NEW JERSEY**

By: _____
ROBERT D. PARISI, MAYOR

Date: February ____, 2016

Attest:

**BOARD OF EDUCATION OF THE
TOWNSHIP OF WEST ORANGE IN
THE COUNTY OF ESSEX, NEW JERSEY**

By: _____
LAURA LAB, PRESIDENT

Date: February ____, 2016

Witness: